

## What You Don't Know About Your Team Could Be Hurting You



Typically at the end of any project, whether it's a merger, restructuring, or client implementation, smart business leaders consider the lessons learned. Out of that practice comes a list of "Now that we know this, here is what we could have done better." What if you could identify those insights before the project begins?

Our **Team Insights Workshop** goes beyond the fun activities and looks at the individual mechanics of team members and how their behavior affects the team's dynamics of Strategic Thinking, Decision Making, Innovation, Communication and Motivation. Through our process, you will create sustainable behavioral change.

### Who is the Team Insights Workshop for?

Organizations that:

- Have been through or are about to experience acquisitions, mergers, consolidations or restructurings
- Created a new line of business or simply want to grow
- Suffer from lost productivity or turnover due to team or organizational issues

### Team Insights Workshop Includes:

Access for each team member to complete the Harrison Assessment

- Harrison Assessments is an award-winning talent management solution that aligns people's qualifications and passions with company-specific jobs.

Individual analysis and an hour-long coaching session for each team member using Harrison Assessment reports. In each coaching session we will discuss:

- The different traits that drive the individual's work behavior
- Their trait balances and imbalances that enhance or impede their own career success
- What support they need to increase their engagement within the team

A half-to-full-day workshop using Harrison's Team Paradox Analysis to:

- Discover the strengths and challenges of a team, including team decision-making potential
- Identify the best roles for team members
- Assess the potential for cooperation or conflict
- Establish clear guidelines for effective interactions

Call or email us to schedule a free consultation to discuss your team's challenges.