## **Wasting Money on Your Employees?**

How much money are you spending in your learning and development efforts? Are you getting the results you expect in order for your business to grow? Companies spend hundreds of thousands of dollars each year on talent development only for it to miss the mark. This means your business is losing revenue from wasted time and money.

Our **Learning Audit** creates a bridge from where you are now to where you want to be in your learning and development efforts. Our skilled Performance Improvement and Instructional Designers focus on learning your business needs through structured interviews with key stakeholders, managers and employees. We analyze your current learning and development programs and initiatives so we can make informed recommendations to improve your learning and development ROI. We have the talent, resources and connections to update and create a variety of learning experiences – instructor-led, web-based, webinars and self-study – all customized to meet your business needs.

## Who is the Learning Audit for?

Organizations that:

- Have outdated or under-performing training programs
- Struggle with a new technology workforce
- Want to develop a structured learning and development program and curriculum

## **Learning Audit Includes:**

- Analysis of current program(s), which includes reviewing existing materials and methods
- Structured interviews with key stakeholders, managers, learners and C-level executives
- A final analysis report that includes recommendations for enhancements and suggestions to make your current initiatives more effective

## **Additional Service Offerings:**

- Design and implementation of new learning initiatives
- Update current learning programs to take advantage of new technology
- Research on learning technologies that will enhance your program with budget-conscious development, delivery, and tracking solutions

Call or email us to schedule a free consultation to discuss your learning and development challenges.